

# STRATEGIC PLAN GOALS

## 2019-2020

<u>Goal</u>	<u>Description</u>	<u>Metric</u>	<u>YTD Actual</u>	<u>YTD Target</u>	<u>% to Target</u> <u>YTD</u>	<u>FY20 Targets</u>
<b>A. FEED</b>						
A1	Provide meals to reduce the gap	Lbs distributed to goal + SNAP meals to goal				46,737,453
A2	Quality Product - Optimize the acquisition & distribution of desirable and nutritious food and household products	Percentage of YTD food acquired falling within very desirable and most desirable categories				85% very or most desirable
<b>B. PARTNER</b>						
B1	Encourage and engage Network Partner agencies and programs to support high performance, increase capacity and construct competency throughout the network	Number of agencies partnering with Harvesters to increase performance/capacity				4 LT healthy pantry partnerships initiated during FY20
						20 ST healthy pantry partnerships initiated during FY20
B2	Position Harvesters as a leader on hunger and healthy communities	Annual health partnership matrix				Maintain, grow, and deepen health-focused partnerships to achieve metric of 459
<b>C. ADVOCATE</b>						
C1	Engage the community	Positive Community Perception Index (PCPI)				Target available Fall 2019
C2	Advocate for public policy and government nutrition programs	Public Policy Mobilization Index (PPMI)				Target available Fall 2019
<b>D. OPERATE</b>						
D1(a)	Financial Stability: Funds from private support	Private support to goal				\$ 13,860,000
D1(b)	Financial Stability: Funds from government support and revenues	Government support and revenues to goal				\$ 5,901,000
D2(a)	Institutionalize leadership development, staff and board, for purpose of continuous development	Board Development and Engagement Index				Target available Fall 2019
D2(b)	Institutionalize leadership development, staff and board, for purpose of continuous improvement	Exceed FANO Employee Engagement Survey national average by FY20				Exceed FANO average
D3	Operational Health: Sustain compliance and invest in infrastructure.	Organizational health index, comprised of six key health indicators				6 of 6 index indicators affirmative

**Compared to YTD Target:**

**98.0% or greater**

**90.0% - 97.9%**

**90.0% or less**